

OMAHA TRIBE OF NEBRASKA

Executive Officers

Chairman Everett Baxter, Jr.
Cheyenne Robinson, Vice-Chairwoman
Jazelle Miller, Treasurer
Gwendolyn Porter, Secretary



Members

Carlton Edwards
Jerome Hamilton
Alan Harlan

RESOLUTION NO. 21- 83 OF THE OMAHA TRIBE OF NEBRASKA

RE: Title 27- T.E.R.O. CODE AMENDMENTS

WHEREAS: the Omaha Tribe of Nebraska is a federally recognized Indian Tribe organized pursuant to the Indian Reorganization Act of June 18, 1934 (24 USC et, seq., as amended); and,

WHEREAS: the Omaha Tribal Council, pursuant to Article IV, (I) j, has the responsibility to *safeguard, promote and enforce the peace, economy, safety, law and order, and general welfare of the Tribe and the Omaha Reservation; and,*

WHEREAS: the Omaha Tribe has established the Tribal Employment Rights Ordinance under Title 27 of the Omaha Tribal Code enacted on November 3, 1983; and,

WHEREAS: the Omaha Tribal Council has established the Tribal Employment Rights Commission (TERO Commission for the purpose of regulating employment practices of the Tribe or its entities or other employers or contractors within the Reservation; and,

WHEREAS: the Omaha Tribal Council has delegated under section 27-3-2, General Powers of the Commission (a) has further authorized and directed to adopt such organizational by-laws as are necessary to enable it to carry out its duties and functions; and

NOW, THEREFORE, BE IT RESOLVED, THE Omaha Tribal Council of the Omaha Tribe of Nebraska approves the amendments to Title 27- Tribal Employment Rights Ordinances as follows:

1. To Add:
Under Section 27 -3 -3 Composition of the Commission
(d) Tribal Commission qualifications:
D.1 Umohon Tribal Member
D.2 Commissioner is subject to background check

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D.3 Commissioner is subject to drug testing

D.4 Commissioner has a high school diploma or (GED) and some college (higher education)

2. To Amend:

Under Section 27-5-3 Minimum Numerical Goals for Native American Employment
(a) Except as otherwise provided in a contract or agreement between the Omaha Tribe and an employer, One hundred percent (100%) is the minimum number of Native Americans each employer must employ on his or her workforce

3. To Amend:

Under Section 27-3-12 Establishment of TERO Tax and Fees

(a) Construction Employers. Every covered employer eligible to do business within the exterior boundaries of the Omaha Reservation with a construction contract shall pay a one-time fee of six percent (6%) of the total amount of the contract.

CERTIFICATION

This will certify that the foregoing resolution was considered at a meeting of the Tribal Council of the Omaha Tribe of Nebraska, duly called and held on July 08, 2021, and was adopted by a vote of 5 FOR, 4 AGAINST, 0 NOT VOTING OR ABSENT with the Chairperson not voting. A quorum of 5 was present.

Motion: Cheyenne Robinson

Second: Jazelle Miller

Question: _____

Dated: July 08, 2021

SIGNED:

for EVERETT BAXTER JR., CHAIRPERSON
OMAHA TRIBE OF NEBRASKA

ATTEST:

GWENDOLYN PORTER, SECRETARY
OMAHA TRIBE OF NEBRASKA